



Non-Discrimination Notice

Pathways Forward complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, creed, religious affiliation, ancestry, sex gender, gender identity or expression, or sexual orientation.

Pathways Forward does not exclude people or treat them differently because of race, color, national origin, age, disability, creed, religious affiliation, ancestry, sex gender, gender identity or expression, or sexual orientation.

Pathways Forward provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Pathways Forward provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Pathways Forward at 717-232-8761 or PA Relay 711.

If you believe that Pathways Forward has failed to provide these services or discriminated in any way on the basis of race, color, national origin, age, disability, creed, religious affiliation, ancestry, sex gender, gender identity or expression, or sexual orientation, you can file a complaint with:

Pathways Forward
Patrick Slattery, Chief Executive Office
1100 S. Cameron Street
Harrisburg, PA 17104
717-232-8761 or PA Relay 711

The Bureau of Equal Opportunity
Room 223
Health and Welfare Building
P.O. Box 2675



Harrisburg, PA 17105-2675

Phone: (717) 787-1127, TTY/PA Relay 711, Fax: (717) 772-4366, or Email: RA-PWBEOAO@pa.gov

You can file a complaint in person or by mail, fax, or email. If you need help filing a complaint, Pathways Forward and the Bureau of Equal Opportunity are available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue
SW Room 509F
HHH Building
Washington, DC 20201
1-800-368-1019, 1-800-537-7697 (TDD)

Multi-Language Interpreter Services

ATTENTION: If you speak a language other than English, language assistance services are available to you free of charge. Call 717-232-8761 for assistance.

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 717-232-8761.

ACHTUNG: Wann du Pennsylvanisch Deitsch schwetzsch, sin Hilfsdienst fer die Sprooch fer dich gratis verfügbar. Ruf 717-232-8761.

注意: 如果您说[中文], 我们将免费为您提供语言协助服务. 致电 717-232-8761.

सावधान: यिद तपाईं नेपाली भाषा बोल्नुहुन्छ भनेतपाईंका लागि िन:शुभाेिषक सहायता सेवाह उपलब्ध छन्। पढोचयोढाँचाहमा जानकारी प्रदान गनु उपयुसहायता र सेवाह पिन िन:शु उपलब्ध छन्। 717-232-8761.

ВНИМАНИЕ: Если вы говорите на русский, вам доступны бесплатные услуги языковой поддержки. Позвоните по телефону 717-232-8761.

كما تتوفر وسائل مساعدة وخدمات مناسبة لتوفير إذا كنت تتحدث اللغة العربية، فستتوفر لك خدمات المساعدة اللغوية المجانية. تنبيه: 717-232-8761 اتصل على الرقم المعلومات بتنسيقات يمكن الوصول إليها مجاناً.



ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd aladispozisyon w gratis pou lang ou pale a. Rele nan 717-232-8761.

LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Vui lòng gọi theo số 717-232-8761.

УВАГА: Якщо ви розмовляєте українська мова, вам доступні безкоштовні мовні послуги. Зателефонуйте за номером 717-232-8761.

注意：如果您說[中文]，我們可以為您提供免費語言協助服務。也可以免費提供適當的輔助工具與服務，以無障礙格式提供資訊。請致電 717-232-8761。

ATENÇÃO: Se você fala [inserir idioma], serviços gratuitos de assistência linguística estão disponíveis para você. Ligue para 717-232-8761.

মনোযোগ দিন: যদি আপনি বাংলা বলেন তাহলে আপনার জন্য বিনামূল্যে ভাষা সহায়তা পরিষেবাদি উপলব্ধ রয়েছে। অ্যাক্সেসযোগ্য ফরম্যাটে তথ্য প্রদানের জন্য উপযুক্ত সহায়ক সহযোগিতা এবং পরিষেবাদিও বিনামূল্যে উপলব্ধ রয়েছে। 717-232-8761.

ATTENTION : Si vous parlez Français, des services d'assistance linguistique gratuits sont à votre disposition. Appelez le 717-232-8761.

주의: [한국어]를 사용하시는 경우 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 기구 및 서비스도 무료로 제공됩니다. 717-232-8761.

ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો મફત ભાષાકીય સહાયતા સેવાઓ તમારા માટે ઉપલબ્ધ છે. યોગ્ય ઓફિસવરી સહાય અને એક્સેસિબલ ફોર્મટમાં માહિતી પૂરી પાડવા માટેની સેવાઓ પણ વિના મૂલ્યે ઉપલબ્ધ છે. 717-232-8761.